

# Career portal

## offerte di lavoro e tirocinio

CC\_2026\_100

### GRADUATE PROGRAM

→ **SETTORE**  
Informatica/elettronica

→ **CONTRATTO**  
Tempo indeterminato

→ **TITOLO RICHIESTO**  
Corso di laurea

→ **SCADENZA**  
23/02/26

→ **SEDE**  
Milan, Lombardy, Italy

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# FIGURA PROFESSIONALE

Graduate Program

## DESCRIZIONE DELL'AZIENDA

Tech company leader nel mercato delle soluzioni digitali per la gestione del business di imprese e professionisti. Tra i più importanti player italiani nel settore ICT, la società negli anni si è posizionata come vero e proprio abilitatore di competitività digitale per i propri clienti offrendo soluzioni per la gestione delle PMI e degli studi professionali.

## MANSIONI

Start an exciting development journey and become part of a forward-looking organization, where innovation is in our DNA and people are our true competitive edge. Passion, Innovation, Entrepreneurship, and Knowledge: that's what our Graduate Program will offer you!

We are **the leading Tech Company in Italy and Europe**, supporting digital innovation for over 45 years.

We are committed to **bringing digital technology into every business**. How? By putting customers first and becoming the go-to partner for professionals, small, medium and large companies offering customised solutions and services to optimise business processes. from HR and customer relations to e-invoicing and digital payments.

### The Program

The program lasts **20 months** and includes **3 Job Rotations**. You will have the opportunity to choose from **3 career tracks** to shape your professional journey:

#### - **STRATEGIC GOVERNANCE & DIGITAL DEVELOPMENT**

The track for those who thrive Vision; starting from innovation, you can imagine tomorrow's market and contribute directly to corporate governance by working on high-impact strategic goals and projects.

Career areas: Strategic Development, Mergers & Acquisitions, Human Resources, Finance & Administration, Planning & Control, Digital Finance, TS Pay, Small & Micro Business.

#### **- R&D & IT GOVERNANCE**

The track for those who thrive on technological innovation, its application, and constant evolution.

Career areas: R&D, IT, Cloud Factory.

#### **- SYSTEM INTEGRATION & PRODUCT MARKETING**

The track for those who believe digitalization is the key asset driving Italy's growth and want to play an active role in its development and widespread adoption.

Career areas: Marketing, Delivery Governance, and Business Unit PMO.

### **What We Offer**

Once you successfully complete the selection process, you will receive a permanent contract from day one.

You will embark on a tailor-made Job Rotation program designed to provide you with a solid foundation and meaningful exposure to different areas of the business from the very beginning.

Throughout the program, you will work closely with experienced managers and professionals, gaining hands-on experience and practical insights into how the organization operates.

We believe that meaningful growth requires time, commitment, and real-world experience. For this reason, the program is supported by continuous mentoring and regular feedback, helping you progressively strengthen your skills and consolidate your professional capabilities over time.

### **Apply now to the Graduate Program**

The next start dates are scheduled for May and October.

This job posting is open to candidates of all genders (Italian Legislative Decree 198/2006).

### **Location: Milan – Pesaro**

## Corsi di laurea richiesti:

- Banca e finanza
- Economia aziendale
- Economia e commercio
- Diritto per le imprese e le istituzioni
- Ingegneria elettronica
- Ingegneria gestionale
- Ingegneria industriale per la sostenibilità ambientale
- Ingegneria meccanica
- Beni culturali
- Filosofia e trasformazione digitale
- Lettere
- Lingue e letterature straniere
- Mediazione culturale
- Relazioni pubbliche
- Informatica
- Internet of things, big data, machine learning
- Internet of things, big data & web
- Matematica
- Scienze e tecnologie multimediali

## REQUISITI PREFERENZIALI

- Are a graduate or about to graduate — preferably in Economics, Management, Engineering (Management, Computer, Mechanical, or related fields), Mathematics, Physics, Digital Management, or similar disciplines — with an outstanding academic record. Applications from other backgrounds are also welcome.

## REQUISITI LINGUISTICI

- Are a native Italian speaker with strong **English skills (C1 level)**.

## REQUISITI TECNICI/INFORMATICI

- Are **confident using digital tools** and data to support decision-making.

## ATTITUDINI E SOFT SKILLS

- Show **initiative** and **proactivity**: you take action, propose solutions, and don't wait for others to lead the way.
- Are **motivated to achieve tangible results** and take ownership of your goals.
- Are **open to feedback**, learn from experience, and adapt quickly to change.
- Feel **comfortable working in cross-functional teams** and fast-paced environments.
- Can **navigate complexity** and effectively organize activities and processes in dynamic, fast-moving contexts.
- **Communicate clearly** and build effective relationships, listening to and understanding others' needs.
- Are **interested in business**, and want to understand how technology creates value.