

Career portal

offerte di lavoro e tirocinio

CC_2026_130

FUTURESHAPER - GRADUATE PROGRAM



SETTORE

Informatica/elettronica



CONTRATTO

Tempo indeterminato



TITOLO RICHIESTO

Corso di laurea magistrale a ciclo unico/Corso di laurea magistrale/Corso di laurea



SCADENZA

22/03/26



SEDE

Milan, Lombardy, Italy

FIGURA PROFESSIONALE

FutureShaper - Graduate Program

DESCRIZIONE DELL'AZIENDA

Tech company leader nel mercato delle soluzioni digitali per la gestione del business di imprese e professionisti. Tra i più importanti player italiani nel settore ICT, la società negli anni si è posizionata come vero e proprio abilitatore di competitività digitale per i propri clienti offrendo soluzioni per la gestione delle PMI e degli studi professionali.

DISPONIBILITÀ ORARIA

Full time

MANSIONI

FutureShaper is the TeamSystem's Graduate Program.

Start an exciting development journey and become part of a forward-looking organization, where innovation is in our DNA and people are our true competitive edge. Passion, Innovation, Entrepreneurship, and Knowledge: that's what our Graduate Program will offer you!

We are **the leading Tech Company in Italy and Europe**, supporting digital innovation for over 45 years.

We are committed to **bringing digital technology into every business**. How? By putting customers first and becoming the go-to partner for professionals, small, medium and large companies offering customised solutions and services to optimise business processes. from HR and customer relations to e-invoicing and digital payments.

The Program

The program lasts **20 months** and includes **3 Job Rotations**. You will have the opportunity to choose from **3 career tracks** to shape your professional journey:

- **STRATEGIC GOVERNANCE & DIGITAL DEVELOPMENT**

The track for those who thrive Vision; starting from innovation, you can imagine tomorrow's market and contribute directly to corporate governance by working on high-impact strategic goals and projects. Career areas: Strategic Development, Mergers & Acquisitions, Human Resources, Finance & Administration, Planning & Control, Digital Finance, TS Pay, Small & Micro Business.

- **R&D & IT GOVERNANCE**

The track for those who thrive on technological innovation, its application, and constant evolution. Career areas: R&D, IT, Cloud Factory.

- **SYSTEM INTEGRATION & PRODUCT MARKETING**

The track for those who believe digitalization is the key asset driving Italy's growth and want to play an active role in its development and widespread adoption. Career areas: Marketing, Delivery Governance, and Business Unit PMO.

What We Offer

Once you successfully complete the selection process, you will receive a permanent contract from day one.

You will embark on a tailor-made Job Rotation program designed to provide you with a solid foundation and meaningful exposure to different areas of the business from the very beginning.

Throughout the program, you will work closely with experienced managers and professionals, gaining hands-on experience and practical insights into how the organization operates.

We believe that meaningful growth requires time, commitment, and real-world experience. For this reason, the program is supported by continuous mentoring and regular feedback, helping you progressively strengthen your skills and consolidate your professional capabilities over time.

Are You a FutureShaper?

Are you eager to take on a **challenging journey**, bringing **energy, curiosity**, and a **genuine drive** to learn?

If you're looking for an experience that allows you to build solid skills, take on increasing responsibility, and make a tangible impact along the way, this is the opportunity for you.

Corsi di laurea richiesti:

- Banca e finanza
- Economia aziendale
- Economia e commercio
- Banca e finanza 2
- Economia aziendale 2
- Economics - scienze economiche
- International marketing, management and organization
- Diritto per le imprese e le istituzioni
- Diritto per l'innovazione di imprese e pubbliche amministrazioni
- Giurisprudenza
- Ingegneria elettronica
- Ingegneria gestionale
- Ingegneria elettronica 2
- Ingegneria gestionale 2
- Filosofia e trasformazione digitale
- Lettere
- Filosofia
- Informatica
- Internet of things, big data, machine learning
- Internet of things, big data & web
- Matematica
- Artificial intelligence & cybersecurity
- Comunicazione multimediale e tecnologie dell'informazione
- Data science and scientific computing
- Informatica 2
- Matematica 2

REQUISITI LINGUISTICI

Native Italian speaker with strong **English skills (C1 level)**

REQUISITI TECNICI/INFORMATICI

Confident using digital tools and data to support decision-making.

ATTITUDINI E SOFT SKILLS

You Are a FutureShaper If You:

- Show **initiative** and **proactivity**: you take action, propose solutions, and don't wait for others to lead the way.
- Are **motivated to achieve tangible results** and take ownership of your goals.
- Are **open to feedback**, learn from experience, and adapt quickly to change.
- Feel **comfortable working in cross-functional teams** and fast-paced environments.
- Can **navigate complexity** and effectively organize activities and processes in dynamic, fast-moving contexts.
- **Communicate clearly** and build effective relationships, listening to and understanding others' needs.
- Are **interested in business**, and want to understand how technology creates values