

Career portal

offerte di lavoro e tirocinio

CC_2026_174

FUTURESHAPER - GRADUATE PROGRAM



SETTORE

Informatica/elettronica



CONTRATTO

Tempo indeterminato



TITOLO RICHIESTO

Corso di laurea magistrale/Corso di laurea
magistrale a ciclo unico



SCADENZA

13/04/26



SEDE

Milan, Lombardy, Italy

FIGURA PROFESSIONALE

FutureShaper - Graduate Program

DESCRIZIONE DELL'AZIENDA

Tech company leader nel mercato delle soluzioni digitali per la gestione del business di imprese e professionisti. Tra i più importanti player italiani nel settore ICT, la società negli anni si è posizionata come vero e proprio abilitatore di competitività digitale per i propri clienti offrendo soluzioni per la gestione delle PMI e degli studi professionali.

DISPONIBILITÀ ORARIA

Full time

MANSIONI

Start an exciting development journey and become part of a forward-looking organization, where innovation is in our DNA and people are our true competitive edge. Passion, Innovation, Entrepreneurship, and Knowledge: that's what our Graduate Program will offer you!

We are **the leading Tech Company in Italy and Europe**, supporting digital innovation for over 45 years.

We are committed to **bringing digital technology into every business**. How? By putting customers first and becoming the go-to partner for professionals, small, medium and large companies offering customised solutions and services to optimise business processes. from HR and customer relations to e-invoicing and digital payments.

The Program

The program lasts **20 months** and includes **3 Job Rotations**. You will have the opportunity to choose from **3 career tracks** to shape your professional journey:

- **STRATEGIC GOVERNANCE & DIGITAL DEVELOPMENT**

The track for those who thrive Vision; starting from innovation, you can imagine tomorrow's market and contribute directly to corporate governance by working on high-impact strategic goals and projects. Career areas: Strategic Development, Mergers & Acquisitions, Human Resources, Finance & Administration, Planning & Control, Digital Finance, TS Pay, Small & Micro Business.

- **R&D & IT GOVERNANCE**

The track for those who thrive on technological innovation, its application, and constant evolution. Career areas: R&D, IT, Cloud Factory.

- **SYSTEM INTEGRATION & PRODUCT MARKETING**

The track for those who believe digitalization is the key asset driving Italy's growth and want to play an active role in its development and widespread adoption. Career areas: Marketing, Delivery Governance, and Business Unit PMO.

What We Offer

Once you successfully complete the selection process, you will receive a permanent contract from day one.

You will embark on a tailor-made Job Rotation program designed to provide you with a solid foundation and meaningful exposure to different areas of the business from the very beginning.

Throughout the program, you will work closely with experienced managers and professionals, gaining hands-on experience and practical insights into how the organization operates.

We believe that meaningful growth requires time, commitment, and real-world experience. For this reason, the program is supported by continuous mentoring and regular feedback, helping you progressively strengthen your skills and consolidate your professional capabilities over time.

Are You a FutureShaper?

Are you eager to take on a **challenging journey**, bringing **energy, curiosity**, and a **genuine drive** to learn?

If you're looking for an experience that allows you to build solid skills, take on increasing responsibility, and make a tangible impact along the way, this is the opportunity for you.

Apply now to the FutureShaper Graduate Program

The next start dates are scheduled for May and October.

This job posting is open to candidates of all genders (Italian Legislative Decree 198/2006).

Location: Milan – Pesaro

Corsi di laurea richiesti:

- Banca e finanza 2
- Economia aziendale 2
- Economics - scienze economiche
- International marketing, management and organization
- Diritto per l'innovazione di imprese e pubbliche amministrazioni
- Giurisprudenza
- Ingegneria civile
- Ingegneria elettronica 2
- Ingegneria gestionale 2
- Artificial intelligence & cybersecurity
- Data science and scientific computing

REQUISITI LINGUISTICI

- Native Italian speaker with strong **English skills (C1 level)**.

ATTITUDINI E SOFT SKILLS

You Are a FutureShaper If You:

- Show **initiative** and **proactivity**: you take action, propose solutions, and don't wait for others to lead the way.
- Are **motivated to achieve tangible results** and take ownership of your goals.
- Are **open to feedback**, learn from experience, and adapt quickly to change.
- Feel **comfortable working in cross-functional teams** and fast-paced environments.
- Can **navigate complexity** and effectively organize activities and processes in dynamic, fast-moving contexts.
- **Communicate clearly** and build effective relationships, listening to and understanding others' needs.

- Are **interested in business**, and want to understand how technology creates value.
- Are **confident using digital tools** and data to support decision-making.