

Career portal

offerte di lavoro e tirocinio

CC_2026_514

FUTURESHAPER - GRADUATE PROGRAM



SETTORE

Informatica/elettronica



CONTRATTO

Lavoro subordinato a tempo
indeterminato



TITOLO RICHIESTO

Corso di laurea magistrale



DURATA

18 MESI



SCADENZA

13/11/26



SEDE

Milan, Lombardy, Italy

FIGURA PROFESSIONALE

FutureShaper - Graduate Program

DESCRIZIONE DELL'AZIENDA

Tech company leader nel mercato delle soluzioni digitali per la gestione del business di imprese e professionisti. Tra i più importanti player italiani nel settore ICT, la società negli anni si è posizionata come vero e proprio abilitatore di competitività digitale per i propri clienti offrendo soluzioni per la gestione delle PMI e degli studi professionali.

DISPONIBILITÀ ORARIA

Full time

RETRIBUZIONE ANNUA LORDA

€34.222

CCNL DI RIFERIMENTO E RELATIVE DISPOSIZIONI

Metalmeccanico

EVENTUALI BENEFIT

MANSIONI

Start an exciting development journey and become part of a forward-looking organization, where innovation is in our DNA and people are our true competitive edge. Passion, Innovation, Entrepreneurship, and Knowledge: that's what our Graduate Program will offer you!

We are **the leading Tech Company in Italy and Europe**, supporting digital innovation for over 45 years.

We are committed to **bringing digital technology into every business**. How? By putting customers first and becoming the go-to partner for professionals, small,

medium and large companies offering customised solutions and services to optimise business processes. from HR and customer relations to e-invoicing and digital payments.

The Program

The program lasts **20 months** and includes **3 Job Rotations**. You will have the opportunity to choose from **3 career tracks** to shape your professional journey:

- STRATEGIC GOVERNANCE & DIGITAL DEVELOPMENT

The track for those who thrive Vision; starting from innovation, you can imagine tomorrow's market and contribute directly to corporate governance by working on high-impact strategic goals and projects.

Career areas: Strategic Development, Mergers & Acquisitions, Human Resources, Finance & Administration, Planning & Control, Digital Finance, TS Pay, Small & Micro Business.

- R&D & IT GOVERNANCE

The track for those who thrive on technological innovation, its application, and constant evolution.

Career areas: R&D, IT, Cloud Factory.

- SYSTEM INTEGRATION & PRODUCT MARKETING

The track for those who believe digitalization is the key asset driving Italy's growth and want to play an active role in its development and widespread adoption.

Career areas: Marketing, Delivery Governance, and Business Unit PMO.

Your development journey

Once you successfully complete the selection process, you will receive a permanent contract from day one

You will embark on a tailor-made Job Rotation program designed to provide you with a solid foundation and meaningful exposure to different areas of the business from the very beginning

Throughout the program, you will work closely with experienced managers and professionals, gaining hands-on experience and practical insights into how the organization operates

We believe that meaningful growth requires time and commitment. For this reason, the program is supported by continuous mentoring and regular feedback, helping you progressively strengthen your skills and consolidate your professional capabilities over time

What we offer:

Our workplace is built on trust, autonomy, and evaluating people by the quality of their results and ownership. Leveraging AI to streamline routine work, we focus on what drives real value: thinking, innovating, and decision-making. This culture naturally led to our 4-day workweek, giving you an extra day each week for what matters most to you.

- Total compensation: €34.222 – including a variable component linked to performance. Full-time reference.
- Wellbeing Digital Wallet: €2.800 per year. A personal budget to support your wellbeing: travel, medical expenses, sports, and reimbursements for personal services such as childcare, caregiving, and more.
- Flexibility: we work in a hybrid model, with autonomy over when to come into the office. For us, being on-site makes sense when it improves the way we work
- Growth: we offer tailored learning paths and concrete development opportunities within a continuously evolving international group.
- Environment: we promote an inclusive workplace built on trust, collaboration, and the value of diverse perspectives.

REQUISITI

Corsi di laurea richiesti:

- Banca e finanza 2

- Economia aziendale 2
- Economics - scienze economiche
- International marketing, management and organization
- Diritto per l'innovazione di imprese e pubbliche amministrazioni
- Ingegneria elettronica 2
- Ingegneria gestionale 2
- Ingegneria meccanica 2
- Filosofia
- Comunicazione integrata per le imprese e le organizzazioni
- Lingue e letterature europee ed extraeuropee
- Traduzione e mediazione culturale
- Artificial intelligence & cybersecurity
- Comunicazione multimediale e tecnologie dell'informazione
- Data science and scientific computing
- Fisica
- Informatica 2
- Matematica 2

REQUISITI LINGUISTICI

- native Italian speaker with strong English skills (C1 level)

REQUISITI TECNICI/INFORMATICI

- confident using digital tools and data to support decision-making

ATTITUDINI E SOFT SKILLS

You are a FutureShaper if you:

- Show initiative and proactivity: you take action, propose solutions, and don't wait for others to lead the way
- Are motivated to achieve tangible results and take ownership of your goals
- Are open to feedback, learn from experience, and adapt quickly to change
- Feel comfortable working in cross-functional teams and fast-paced environments
- Can navigate complexity and effectively organize activities and processes in dynamic, fast-moving contexts

- Communicate clearly and build effective relationships, listening to and understanding others' needs
- Are interested in business, and want to understand how technology creates value